



# De La Salle School

---

## Teacher Job Description

Responsible to: Head of Department

*Your responsibilities will include the following*

1. To teach the full age and ability range at Key Stages 3 and 4 as required, setting the highest standards of classroom teaching and learning, examination outcomes, organisation, display design and professional development.
2. To mark, comment upon and grade pupils' work, in line with school policies.
3. To follow appropriate schemes of work.
4. To attend relevant parents' evenings.
5. To keep efficient and accurate assessment records for pupils, in line with school policies.
6. To assist other colleagues in the planning and implementation of the curriculum.
7. To keep up to date with new developments in teaching, with a view to their application in the relevant learning area.
8. To carry out the duties of a school teacher as outlined in relevant paragraphs of the current School Teachers' Pay and Conditions document.
9. To share a strong commitment to promoting the Catholic life of our school.
10. To make a substantial contribution to the extra-curricular life of the school.
11. To carry out such reasonable duties as directed by the Headteacher, or Head of Department, from time to time.
12. To fulfil all the duties of a form tutor, as required.

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate.**



## Teacher Person Specification

	Attributes	Essential/ Desirable	Stage Identified
Qualifications & Training	<ul style="list-style-type: none"> <li>Graduate with QTS or as required by the DfE</li> <li>Evidence of continuous professional development</li> </ul>	E D	A A
Experience	<ul style="list-style-type: none"> <li>Ability to teach at Key Stage 3 and 4</li> <li>Ability to deliver consistently good/ outstanding lessons</li> <li>Recent teaching in an all ability/ comprehensive school</li> <li>Experience of delivering outstanding lessons</li> </ul>	E E D D	A/I A/I A A/I
Ability, Skills & Knowledge	<ul style="list-style-type: none"> <li>Knowledge of National Curriculum at KS3 and KS4</li> <li>Use of data to set achievable targets</li> </ul>	E E	A/I A/I
Personal Skills & Qualities	<ul style="list-style-type: none"> <li>Good team player</li> <li>Flexible</li> <li>Form Tutor experience</li> <li>Willing to offer enrichment activities for pupils</li> </ul>	E E D D	A/I A/I A/I A/I
Educational Philosophy	<ul style="list-style-type: none"> <li>A commitment to ensure that all students achieve their full potential</li> <li>A commitment to the vision, values and aims of the school</li> <li>A commitment to be involved in the full life of the school</li> <li>A commitment to safeguarding all young people</li> <li>A commitment to keeping updated on developments in education</li> </ul>	E E E E E	A/I A/I A/I A/I A/I
Other	<ul style="list-style-type: none"> <li>Supportive of the Catholic ethos of our school</li> <li>An ability to fulfil all spoken aspects of the role with confidence through the medium of English</li> <li>A practising Catholic</li> </ul>	E E D	A/I I A

Key: A = Application Form    I = Interview